



# On-The -Job Training

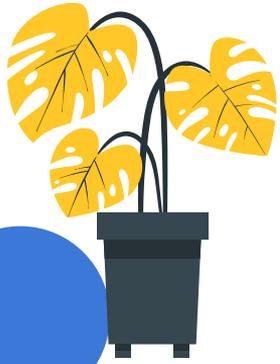
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Awage reimbursement  
program for new hires





# What is OJT?





# The Overview

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Reimbursement

Up to 50% of new hires wages for full-time positions

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Maximum Contracts

Approximately 3 per programmatic year

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Timeframe

Up to 24 weeks

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Candidates

Choose your own or accept recommendations

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Maximum Dollars

\$10,000.00 per candidate

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Timeframe

2-4 weeks before candidate can begin



# How do we begin?

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# Three Major Steps

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## Vetting Paperwork

Addendums, due diligence, OSHA check, division of corps



## Candidate Qualification

A 1:1 meeting between the candidate and a Workforce Buffalo Career Counselor to identify skills gaps and needs



## Training Plan and Contract

Develop a training plan to be utilized throughout the contract as a guide and get the contract signed!

# Now what?

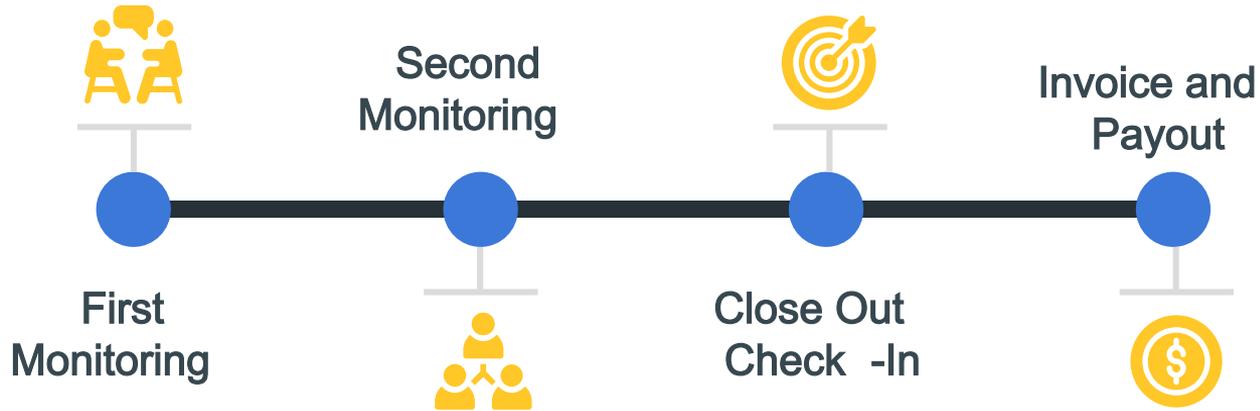
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Congrats! Your contract has been signed and your new hire has begun. So here is what to expect over the next 4-24 weeks...



# Timeline

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# Questions



# Additional Resources and Programs

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- Pathways Programming
- Individual Training Accounts
- Mini-Job Fairs
- Customized Recruitment
- One Stop Centers
- General Workforce Support



# Thank You!

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